

Session 3: Capacity

Understanding Your Assets

Understanding your...

- Physical Assets
- Human Assets

Physical Assets

What would your first questions be about the physical place of faith, where would you start?

Physical Assets – The Building

- **Building Size, Materials and Assemblies**
 - What is size of building and all rooms?
 - What are all the parts of the building made of, how are they assembled?
 - What has been changed over the years (and why)?
- **Building Systems**
 - How old is the building's heating /cooling system? What type?
 - Has the electrical wiring been upgraded?
 - Is there a fire suppression / sprinkler system?
- **Building Performance**
 - Signs of deterioration? Comfort or malfunctions? Operational costs?

Physical Assets – The Site

- What do you own?
 - Actual lot size
- What constraints/rights exist?
 - Easements
 - Zoning

Physical Assets - Resources

General:

http://www.multibriefs.com/briefs/exclusive/checklist_for_church_building_checkup.html#.WMAO7PnyuUk

<http://nparc.cisti-icist.nrc-cnrc.gc.ca/eng/view/fulltext/?id=1cc8c8a9-b8de-4fe4-a928-3632c5466ffd>

<https://www.nps.gov/tps/how-to-preserve/briefs/43-historic-structure-reports.htm>

Health and safety assessments:

<http://www.united-church.ca/sites/default/files/harrassment-risk-assessment-template.pdf>

<http://www.ecclesiastical.com/churchmatters/churchguidance/churchhealthandsafety/index.aspx>

https://www.churchmutual.com/media/pdf/Self_Inspection_Checklist.pdf

Physical Assets – The ‘H’ word

Most historic places of faith are legally protected from demolition.

TRUE or FALSE?

Physical Assets – The ‘H’ word

Heritage designation imposes unreasonable restrictions on building owners.

TRUE or FALSE?

Physical Assets – The ‘H’ word

- A tool to manage change
- Does not impose requirements to restore
- A way to balance public good with private rights
- It is the ‘stick’, but often paired with a ‘carrot’ (grants and other benefits)

Physical Assets – Heritage Resources

City of Toronto:

<http://www.toronto.ca/heritage-preservation/index.htm>

<http://www.toronto.ca/legdocs/mmis/2015/cc/bgrd/backgroundfile-79018.pdf>

Province of Ontario:

http://www.mtc.gov.on.ca/en/heritage/heritage_toolkit.shtml

[http://www.mtc.gov.on.ca/en/publications/Heritage Tool Kit POW.pdf](http://www.mtc.gov.on.ca/en/publications/Heritage_Tool_Kit_POW.pdf)

<http://www.heritagetrust.on.ca>

Human Assets

Beyond the demographics of the congregation, what do you need to know about your human resources when starting the regeneration process?

Human Assets

- Demographics of congregation
- Leadership capacity
- Skills, Values, etc.
- Maximizing networks – other users of building, non-users, but interested parties

Human Assets - Resources

Community asset mapping:

<http://www.ohcc-ccso.ca/en/courses/community-development-for-health-promoters/module-two-process-strategies-and-roles/tool-mapp>

<https://volunteer.ca/content/asset-mapping-handbook>